

Role Description

Job ad reference:	MS02302652
Role title:	Psychologist (Senior) – Addictions and Mental Health
Status:	Multiple temporary full time positions (up to 4 months) <i>(Future vacancies of a temporary, full time or part time nature may be accommodated within this role)</i>
Unit:	Health Equity and Access Unit Southern QLD Centre of Excellence in Aboriginal and Torres Strait Islander Primary Health Care
Health Service:	Metro South Hospital and Health Service
Location:	37 Wirraway Parade, Inala
Classification level:	HP4
Salary level:	\$4094.90 - \$4406.40 per fortnight
Closing date:	Friday, 15 March 2019 <i>(Applications will remain current for the duration of the vacancy)</i>
Contact:	Peggy Manton-Williams
Telephone:	(07) 3275 5387
Online applications:	www.smartjobs.qld.gov.au
Deliver application:	Hand delivered applications will not be accepted

Purpose of the Role

Deliver specialised psychological services and professional leadership with a chronic disease management focus within a multidisciplinary team delivering services to Aboriginal and Torres Strait Islander Adults and Children who have, or are at risk of developing, chronic disease.

Your key responsibilities

- Fulfil the accountabilities and responsibilities of this role in accordance with Metro South's purpose and objectives, as outlined below.
- Staffing and budget responsibilities:
 - Position reports to Team Leader Community and Allied Health.
 - No staffing or budget responsibilities.
- Ensure patients and other staff are treated fairly and with mutual respect and understanding, regardless of cultural, religious, ethnic and linguistic backgrounds.
- Lead and manage staff by fostering and committing to patient safety and quality in the delivery of health care by maintaining and evaluating safety and quality practices and initiatives.
- Deliver high level psychology clinical services including assessment, individual counselling and group processes to Aboriginal and Torres Strait Islander adults and children, ensuring the safeguarding of clients' rights to self-determination and confidentiality for clients and carers, within the Inala Indigenous Health Service in accordance with prescribed professional and ethical standards.
- Undertake high level psychology duties, within a work unit and contribute to the multidisciplinary health care team with minimal need for direct clinical practice supervision.
- Apply professional judgement to a complex caseload, adapting routine clinical practice based on valid and reliable evidence to ensure client focused interventions.
- Provide professional psychology leadership, knowledge and skills to the development of clinical practices, procedures and protocols that support the continuum of care engaging cross-discipline referencing where relevant.



- Provide high level clinical advice regarding professional standards and clinical service development in regard to the psychology profession as it relates to the psychological management of drug and alcohol or mental Health issues in Aboriginal and Torres Strait Islander people.
- Work cooperatively and effectively at an high level within a multidisciplinary team and with a diverse range of Aboriginal and Torres Strait Islander clients across the health continuum, and establish a network of referral, consultation and liaison with a range of key stakeholders, thereby ensuring optimal client care and outcomes.
- Participate in initiating, developing and implementing quality and service improvement activities that enhance the delivery of psychology services to Aboriginal and Torres Strait Islander clients.
- Provide clinical practice supervision to less experienced psychology practitioners to ensure the maintenance of professional clinical standards within the Inala Indigenous Health Service and the Metro South Health Service District.

Qualifications/Professional registration/Other requirements

- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association within Australia. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- The successful applicant must hold a Bachelor of Psychology Degree and current general registration with the Psychologists Board of Queensland. Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association within Australia. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- Eligibility for full registration with the Australian Health Practitioners Regulation Agency (AHPRA) is required. The possession of an Australian Psychological Society (APS) accredited postgraduate qualification in clinical psychology and/or an endorsement in clinical psychology would be highly considered.
- Under *s25 of the Anti-Discrimination Act 1991 (Qld)*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.
- This position requires the incumbent to operate a class C motor vehicle, and an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be provided before commencement of duty.

Vaccine Preventable Diseases (VPD)

It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment: measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough) and hepatitis B.

Existing staff that are engaged prior to 1 July 2016 are **not subject** to this condition of employment unless they apply for a role with VPD requirements that is with a different Queensland Health entity (ie one HHS to another HHS, Department to a HHS, or HHS to Department).

Are you the right person for the job?

You will be assessed on your ability to demonstrate the following key attributes. Within the context of the responsibilities described above, the ideal applicant will be someone who can demonstrate the following:

Key Attributes/Workplace Behaviours

Clinical Expertise	Demonstrated high level of knowledge, expertise and skill in psychology including assessment and treatment approaches relevant to the management of a complex caseload of drug and alcohol or mental Health issues in Aboriginal or Torres Strait Islander clients and/or their families in a community based setting.
Communication	Demonstrated ability to provide high level clinical advice to professional and operational supervisors regarding service delivery and improvement opportunities.
Clinical Ability	Demonstrated ability to provide psychology clinical services of a complex nature to Aboriginal or Torres Strait Islander clients, where established principles, procedures and methods require some expansion, adaptation or modification.
Leadership	Demonstrated ability to initiate, plan and evaluate local service improvement initiatives and provide clinical supervision to less experienced personnel.

How to apply

Please provide the following information to the panel to assess your suitability:

- 1. A short written response** (maximum 1-2 pages, dot points acceptable) on how your experience, abilities, knowledge and personal qualities would enable you to achieve the key attributes and responsibilities and meet the key skill requirements.
- 2. Your current CV or resume, including two referees.** You must seek approval prior to nominating a person as a referee. Referees should have a thorough knowledge of your work performance and conduct, and one should be your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.

About Metro South Hospital and Health Service

Metro South Health is the largest Hospital and Health Service in Queensland, with an estimated residential population of approximately one million people or 23 per cent of Queensland's population.

Metro South Health is situated in the South-East corner of Queensland from the Brisbane River in the north to the Redland City Council in the east, and to the Scenic Rim Shire down to the border of New South Wales in the south-west. It is the most culturally diverse area of Queensland with 28.5% of the community born overseas and 16% from non-English speaking countries. This health service does not include the Mater Hospitals.

Clinical services provided within Metro South Health include:

- Princess Alexandra Hospital
- Logan Hospital
- Beaudesert Hospital
- QEII Hospital
- Redland Hospital
- Wynnum-Manly Community Health Centre, Gundu Pa
- Redland Residential Care
- Redland Renal Dialysis Unit
- Casuarina Lodge
- Marie Rose Centre (Dunwich)
- Community Health Services
- Oral Health Services
- Addiction and Mental Health Services
- Medical Aids Subsidy Scheme

Our Vision

To be renowned worldwide for excellence in health care, teaching and research.

Our Purpose

Metro South's purpose is to deliver high quality health care through the most efficient and innovative use of available resources, using planning and evidence-based strategies.

Our Objectives

- Improving services for patients.
- Implementing reform of the Queensland Health system in Metro South.
- Focusing resources on frontline services.
- Ensuring accountability and confidence in the health system.

Logan Bayside Health Network Profile

Logan Bayside Health Network is primary provider of public hospital services to the communities of the Scenic Rim Shire, Logan City, Redland City and the southern bayside suburbs of Brisbane City and includes:

- Logan Hospital - a 410 bed secondary teaching hospital.
- Redland Hospital - a 143 bed secondary teaching hospital co-located with a 126 bed residential aged care facility, a community health centre and the 60 bed Mater Private Hospital Redland.
- Beaudesert Hospital - a 22 bed rural hospital with procedural and birthing services.
- Wynnum Health Service - a small 21 bed sub-acute and palliative care inpatient facility, collocated with a community health centre and an extended hours acute primary care centre.
- Marie Rose Centre - a Clinical Services Capability Framework (CSCF) level one, 24 hour primary emergency care clinic located on North Stradbroke Island.

Logan Bayside Health Network also provides the following Metro South-wide services:

- The Metro South Community Aged Care and Rehabilitation Service, including Redland Residential Care (126 bed Residential Aged Care Facility) and the Metro South Transition Care Program.
- The Metro South Health Equity and Access Unit, including the Southern Queensland Centre of Excellence for Aboriginal and Torres Strait Islander Primary Health Care and the Logan Refugee Health Clinic.

Unit Profile

About the Health Equity and Access Unit

The Health Equity and Access Unit (HEAU) ensures that communities identified as having priority health needs within Metro South Health have equitable access to health services.

The Unit does this through:

- Delivering specifically targeted health services via the Southern Queensland Centre of Excellence in Aboriginal & Torres Strait Islander Primary Healthcare and the Logan Refugee Clinic.
- Providing support and assistance across all Metro South Clinical Services to identify analyse and address service delivery issues and outcomes for key communities with identified health and access issues.
- Undertaking reporting and monitoring of specific KPI's and targets for Metro South Health in relation to communities with identified health and access issues.

The following communities have been identified as initial priority areas for further exploration and strategy development:

- Aboriginal and Torres Strait Islander peoples
- People from culturally and linguistically diverse backgrounds
- Refugees and asylum seekers
- People with a disability

Unit Profile

The Southern Queensland Centre of Excellence in Aboriginal and Torres Strait Islander Primary Health Care, commonly known as Inala Indigenous Health Service, is a Queensland Health service for Aboriginal and Torres Strait Islander people. Located in Inala, 18 km South West of Brisbane CBD, our clinic is staffed by GPs, nurses, allied health and Aboriginal health workers, and visiting medical specialists. We also provide health-related services at a community level, and our research team is dedicated to finding and publishing evidence about how to improve the health of our patients. For further information please see: <http://www.health.qld.gov.au/ihs/default.asp>

Organisational Structure

The organisational chart is available at <http://www.health.qld.gov.au/metrosouth/>

Pre-employment screening

Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. The recommended applicant will be required to disclose any serious disciplinary action taken against them in public sector employment. In addition, any factors which could prevent the recommended applicant complying with the requirements of the role are to be declared.

Roles providing health, counselling and support services mainly to children will require a Blue Card. Please refer to the Information Package for Applicants for details of employment screening and other employment requirements.

Health professional roles involving delivery of health services to children and youth

All relevant health professional (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.

All relevant health professional are also responsible for the maintenance of their level of capability in the provision of health care and their reporting obligations in this regard.

Salary Packaging

To confirm your eligibility for the Public Hospital Fringe Benefits Tax (FBT) Exemption Cap please contact either of the Queensland Health Salary Packaging Bureau Service Providers - RemServ via telephone 1300 30 40 10 or <http://www.remserv.com.au> or SmartSalary via telephone 1300 218 598 or <https://qld.smartsalary.com.au/>

Disclosure of Previous Employment as a Lobbyist

Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <http://www.psc.qld.gov.au/library/document/policy/lobbyist-disclosure-policy.pdf>

Probation

Employees who are permanently appointed to Metro South Health may be required to undertake a period of probation of six months (except for certain medical officers whose probationary period is 12 months) in accordance with Metro South's Probation Procedure WS.B.PR.2.3.